

By: Representatives Saucier, Chaney, Janus,
Johnson, Montgomery

To: Education;
Appropriations

HOUSE BILL NO. 747

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO
2 INCREASE TEACHERS' SALARIES BY THE 2001-2002 SCHOOL YEAR TO AN
3 AMOUNT EQUAL TO THE AVERAGE INCOME OF STATE LEGISLATORS IN FISCAL
4 YEAR 1998; TO AMEND SECTION 37-19-21, MISSISSIPPI CODE OF 1972, TO
5 PROPORTIONATELY INCREASE THE MINIMUM PROGRAM ALLOTMENT FOR
6 SUPPORTIVE SERVICES; AND FOR RELATED PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 SECTION 1. Section 37-19-7, Mississippi Code of 1972, is
9 amended as follows:

10 [From and after July 1, 1999, and until July 1, 2000, Section
11 37-19-7 will read as follows:]

12 37-19-7. (1) The allowance in the minimum education program
13 for teachers' salaries in each county and separate school district
14 shall be determined and paid in accordance with the scale for
15 teachers' salaries as provided in this subsection for the number
16 of teachers employed not in excess of the number of teacher units
17 allotted. For teachers holding the following types of licenses or
18 the equivalent as determined by the State Board of Education, and
19 the following number of years of teaching experience, the scale
20 shall be as follows:

21 1999-2000 School Year * * *

22 Less Than 25 Years of Teaching Experience

23	AAAA.....	<u>\$28,824.00</u>
24	AAA.....	<u>27,821.00</u>
25	AA.....	<u>26,819.00</u>
26	A.....	<u>25,581.00</u>

27 25 or More Years of Teaching Experience

28	AAAA.....	<u>\$29,824.00</u>
29	AAA.....	<u>28,821.00</u>

30 AA..... 27,819.00

31 A..... 26,581.00

32 It is the intent of the Legislature that any state funds made
33 available for salaries of licensed personnel in excess of the
34 funds paid for such salaries for the 1986-1987 school year shall
35 be paid to licensed personnel pursuant to a personnel appraisal
36 and compensation system implemented by the State Board of
37 Education. The State Board of Education shall have the authority
38 to adopt and amend rules and regulations as are necessary to
39 establish, administer and maintain the system.

40 All teachers employed on a full-time basis shall be paid a
41 minimum salary in accordance with the above scale. However, no
42 school district shall receive any funds under this section for any
43 school year during which the local supplement paid to any
44 individual teacher shall have been reduced to a sum less than that
45 paid to that individual teacher for performing the same duties
46 from local supplement during the immediately preceding school
47 year. The amount actually spent for the purposes of group health
48 and/or life insurance shall be considered as a part of the
49 aggregate amount of local supplement but shall not be considered
50 a part of the amount of individual local supplement.

51 For teachers holding a Class AAAA license, the minimum base
52 pay specified in this subsection shall be increased by the sum of
53 Six Hundred Fifty-five Dollars (\$655.00) for each year of teaching
54 experience possessed by the person holding such license until such
55 person shall have twenty-five (25) years of teaching experience.

56 For teachers holding a Class AAA license, the minimum base
57 pay specified in this subsection shall be increased by the sum of
58 Five Hundred Ninety Dollars (\$590.00) for each year of teaching
59 experience possessed by the person holding such license until such
60 person shall have twenty-five (25) years of teaching experience.

61 For teachers holding a Class AA license, the minimum base pay
62 specified in this subsection shall be increased by the sum of Five
63 Hundred Twenty Dollars (\$520.00) for each year of teaching

64 experience possessed by the person holding such license until such
65 person shall have twenty-five (25) years of teaching experience.

66 For teachers holding a Class A license, the minimum base pay
67 specified in this subsection shall be increased by the sum of Four
68 Hundred Twenty-five Dollars (\$425.00) for each year of teaching
69 experience possessed by the person holding such license until such
70 person shall have twenty-one (21) years of teaching experience.

71 The level of professional training of each teacher to be used
72 in establishing the salary allotment for the teachers for each
73 year shall be determined by the type of valid teacher's license
74 issued to those teachers on or before October 1 of the current
75 school year.

76 (2) Prior to April 15 of any school year in which a teacher
77 meets the standard requirements, any licensed teacher who shall
78 have met the requirements and acquired a Master Teacher
79 certificate from the National Board for Professional Teaching
80 Standards and who is employed by a local school board or the State
81 Board of Education as a teacher and not as an administrator shall
82 receive a salary supplement in the amount of Six Thousand Dollars
83 (\$6,000.00) in addition to any other compensation to which the
84 teacher may be entitled. The teacher shall be reimbursed one (1)
85 time for the actual cost of completing the process of acquiring
86 the Master Teacher certificate, regardless of whether or not the
87 process resulted in the award of the Master Teacher certificate.
88 All such salary supplements and process reimbursement shall be
89 paid directly by the State Department of Education to the local
90 school district and shall be in addition to its minimum education
91 program allotments and not a part thereof in accordance with
92 regulations promulgated by the State Board of Education, and
93 subject to appropriation by the Legislature. Local school
94 districts shall not reduce the local supplement paid to any
95 teacher receiving such salary supplement, and the teacher shall
96 receive any local supplement to which teachers with similar
97 training and experience are otherwise entitled.

98 [From and after July 1, 2000, and until July 1, 2001, Section
99 37-19-7 will read as follows:]

100 37-19-7. (1) The allowance in the minimum education program
101 for teachers' salaries in each county and separate school district
102 shall be determined and paid in accordance with the scale for
103 teachers' salaries as provided in this subsection for the number
104 of teachers employed not in excess of the number of teacher units
105 allotted. For teachers holding the following types of licenses or
106 the equivalent as determined by the State Board of Education, and
107 the following number of years of teaching experience, the scale
108 shall be as follows:

109 **2000-2001 School Year * * ***

110 **Less Than 25 Years of Teaching Experience**

111	AAAA.....	<u>\$33,203.00</u>
112	AAA.....	<u>32,047.00</u>
113	AA.....	<u>30,893.00</u>
114	A.....	<u>29,467.00</u>

115 **25 or More Years of Teaching Experience**

116	AAAA.....	<u>\$34,203.00</u>
117	AAA.....	<u>33,047.00</u>
118	AA.....	<u>31,893.00</u>
119	A.....	<u>30,467.00</u>

120 It is the intent of the Legislature that any state funds made
121 available for salaries of licensed personnel in excess of the
122 funds paid for such salaries for the 1986-1987 school year shall
123 be paid to licensed personnel pursuant to a personnel appraisal
124 and compensation system implemented by the State Board of
125 Education. The State Board of Education shall have the authority
126 to adopt and amend rules and regulations as are necessary to
127 establish, administer and maintain the system.

128 All teachers employed on a full-time basis shall be paid a
129 minimum salary in accordance with the above scale. However, no
130 school district shall receive any funds under this section for any
131 school year during which the local supplement paid to any

132 individual teacher shall have been reduced to a sum less than that
133 paid to that individual teacher for performing the same duties
134 from local supplement during the immediately preceding school
135 year. The amount actually spent for the purposes of group health
136 and/or life insurance shall be considered as a part of the
137 aggregate amount of local supplement but shall not be considered
138 a part of the amount of individual local supplement.

139 For teachers holding a Class AAAA license, the minimum base
140 pay specified in this subsection shall be increased by the sum of
141 Six Hundred Fifty-five Dollars (\$655.00) for each year of teaching
142 experience possessed by the person holding such license until such
143 person shall have twenty-five (25) years of teaching experience.

144 For teachers holding a Class AAA license, the minimum base
145 pay specified in this subsection shall be increased by the sum of
146 Five Hundred Ninety Dollars (\$590.00) for each year of teaching
147 experience possessed by the person holding such license until such
148 person shall have twenty-five (25) years of teaching experience.

149 For teachers holding a Class AA license, the minimum base pay
150 specified in this subsection shall be increased by the sum of Five
151 Hundred Twenty Dollars (\$520.00) for each year of teaching
152 experience possessed by the person holding such license until such
153 person shall have twenty-five (25) years of teaching experience.

154 For teachers holding a Class A license, the minimum base pay
155 specified in this subsection shall be increased by the sum of Four
156 Hundred Twenty-five Dollars (\$425.00) for each year of teaching
157 experience possessed by the person holding such license until such
158 person shall have twenty-one (21) years of teaching experience.

159 The level of professional training of each teacher to be used
160 in establishing the salary allotment for the teachers for each
161 year shall be determined by the type of valid teacher's license
162 issued to those teachers on or before October 1 of the current
163 school year.

164 (2) Prior to April 15 of any school year in which a teacher
165 meets the standard requirements, any licensed teacher who shall

166 have met the requirements and acquired a Master Teacher
167 certificate from the National Board for Professional Teaching
168 Standards and who is employed by a local school board or the State
169 Board of Education as a teacher and not as an administrator shall
170 receive a salary supplement in the amount of Six Thousand Dollars
171 (\$6,000.00) in addition to any other compensation to which the
172 teacher may be entitled. The teacher shall be reimbursed one (1)
173 time for the actual cost of completing the process of acquiring
174 the Master Teacher certificate, regardless of whether or not the
175 process resulted in the award of the Master Teacher certificate.
176 All such salary supplements and process reimbursement shall be
177 paid directly by the State Department of Education to the local
178 school district and shall be in addition to its minimum education
179 program allotments and not a part thereof in accordance with
180 regulations promulgated by the State Board of Education, and
181 subject to appropriation by the Legislature. Local school
182 districts shall not reduce the local supplement paid to any
183 teacher receiving such salary supplement, and the teacher shall
184 receive any local supplement to which teachers with similar
185 training and experience are otherwise entitled.

186 **[From and after July 1, 2001, Section 37-19-7 will read as**
187 **follows:]**

188 37-19-7. (1) The allowance in the minimum education program
189 for teachers' salaries in each county and separate school district
190 shall be determined and paid in accordance with the scale for
191 teachers' salaries as provided in this subsection for the number
192 of teachers employed not in excess of the number of teacher units
193 allotted. For teachers holding the following types of licenses or
194 the equivalent as determined by the State Board of Education, and
195 the following number of years of teaching experience, the scale
196 shall be as follows:

197 **2001-2002 School Year and School Years Thereafter**

198 **Less Than 25 Years of Teaching Experience**

199 AAAA..... \$37,582.00

200	AAA.....	<u>36,273.00</u>
201	AA.....	<u>34,967.00</u>
202	A.....	<u>33,353.00</u>

25 or More Years of Teaching Experience

204	AAAA.....	<u>\$38,582.00</u>
205	AAA.....	<u>37,273.00</u>
206	AA.....	<u>35,967.00</u>
207	A.....	<u>34,353.00</u>

208 It is the intent of the Legislature that any state funds made
209 available for salaries of licensed personnel in excess of the
210 funds paid for such salaries for the 1986-1987 school year shall
211 be paid to licensed personnel pursuant to a personnel appraisal
212 and compensation system implemented by the State Board of
213 Education. The State Board of Education shall have the authority
214 to adopt and amend rules and regulations as are necessary to
215 establish, administer and maintain the system.

216 All teachers employed on a full-time basis shall be paid a
217 minimum salary in accordance with the above scale. However, no
218 school district shall receive any funds under this section for any
219 school year during which the local supplement paid to any
220 individual teacher shall have been reduced to a sum less than that
221 paid to that individual teacher for performing the same duties
222 from local supplement during the immediately preceding school
223 year. The amount actually spent for the purposes of group health
224 and/or life insurance shall be considered as a part of the
225 aggregate amount of local supplement but shall not be considered
226 a part of the amount of individual local supplement.

227 For teachers holding a Class AAAA license, the minimum base
228 pay specified in this subsection shall be increased by the sum of
229 Six Hundred Fifty-five Dollars (\$655.00) for each year of teaching
230 experience possessed by the person holding such license until such
231 person shall have twenty-five (25) years of teaching experience.

232 For teachers holding a Class AAA license, the minimum base
233 pay specified in this subsection shall be increased by the sum of

234 Five Hundred Ninety Dollars (\$590.00) for each year of teaching
235 experience possessed by the person holding such license until such
236 person shall have twenty-five (25) years of teaching experience.

237 For teachers holding a Class AA license, the minimum base pay
238 specified in this subsection shall be increased by the sum of Five
239 Hundred Twenty Dollars (\$520.00) for each year of teaching
240 experience possessed by the person holding such license until such
241 person shall have twenty-five (25) years of teaching experience.

242 For teachers holding a Class A license, the minimum base pay
243 specified in this subsection shall be increased by the sum of Four
244 Hundred Twenty-five Dollars (\$425.00) for each year of teaching
245 experience possessed by the person holding such license until such
246 person shall have twenty-one (21) years of teaching experience.

247 The level of professional training of each teacher to be used
248 in establishing the salary allotment for the teachers for each
249 year shall be determined by the type of valid teacher's license
250 issued to those teachers on or before October 1 of the current
251 school year.

252 (2) Prior to April 15 of any school year in which a teacher
253 meets the standard requirements, any licensed teacher who shall
254 have met the requirements and acquired a Master Teacher
255 certificate from the National Board for Professional Teaching
256 Standards and who is employed by a local school board or the State
257 Board of Education as a teacher and not as an administrator shall
258 receive a salary supplement in the amount of Six Thousand Dollars
259 (\$6,000.00) in addition to any other compensation to which the
260 teacher may be entitled. The teacher shall be reimbursed one (1)
261 time for the actual cost of completing the process of acquiring
262 the Master Teacher certificate, regardless of whether or not the
263 process resulted in the award of the Master Teacher certificate.
264 All such salary supplements and process reimbursement shall be
265 paid directly by the State Department of Education to the local
266 school district and shall be in addition to its minimum education
267 program allotments and not a part thereof in accordance with

268 regulations promulgated by the State Board of Education, and
269 subject to appropriation by the Legislature. Local school
270 districts shall not reduce the local supplement paid to any
271 teacher receiving such salary supplement, and the teacher shall
272 receive any local supplement to which teachers with similar
273 training and experience are otherwise entitled.

274 SECTION 2. Section 37-19-21, Mississippi Code of 1972, is
275 amended as follows:

276 **[From and after July 1, 1999, and until July 1, 2000, Section**
277 **37-19-21 will read as follows:]**

278 37-19-21. In addition to other funds allowed in this
279 chapter, each school district shall be allotted Five thousand Five
280 Hundred Twenty-eight Dollars (\$5,528.00) annually per teacher unit
281 for use in supportive services.

282 **[From and after July 1, 2000, and until July 1, 2001, Section**
283 **37-19-21 will read as follows:]**

284 37-19-21. In addition to other funds allowed in this
285 chapter, each school district shall be allotted Six Thousand Three
286 Hundred Sixty-eight Dollars (\$6,368.00) annually per teacher unit
287 for use in supportive services.

288 **[From and after July 1, 2001, Section 37-19-21 will read as**
289 **follows:]**

290 37-19-21. In addition to other funds allowed in this
291 chapter, each school district shall be allotted Seven Thousand Two
292 Hundred Eight Dollars (\$7,208.00) annually per teacher unit for
293 use in supportive services.

294 SECTION 3. This act shall take effect and be in force from
295 and after July 1, 1999.